



From the Dugout

Hello families! I'm sure you are wondering what is happening with PBIS this year. Allow me to explain. My name is EDD the Owl. I am the East Derry mascot. I have the honor of assisting a hardworking group of East Derry teachers and staff members known as the PBIS Universal Team. Together, we are working to create a positive learning environment filled with clear and consistent behavioral expectations.

The EDD Way!

My name, EDD, is an acronym for the **East Derry Diamonds**, the name the Universal Team selected for our school. Since we at East Derry are all so fond of baseball, we thought a baseball theme would fit our school



best. The three bases that form the foundation of the "EDD Way" are: respect, responsibility and safety. Every area in the school (classroom, hallway, cafeteria, buses, bathroom, playground, etc.) has its own set of behaviors and expectations, which are consistent throughout all grade levels. The **Behavior Matrix** and **Major/Minor Definitions** have been revised this year.

RollOuts & Boosters!

The Universal Team – with the help of our "EDDucators" - introduce these expectations to the students at Rollouts (for K-1) and Boosters (2-5). Did you know that our fifth grade students are entering their fifth year of behaving the "EDD Way".



Batting Practice!

As we all strive to become proficient in the "EDD Way," some may need a

little extra "batting practice." The "EDD Way" is to first redirect a student, to help the student make the right choice on his own. Secondly, we reteach the desired behavior to be certain that the student understands expectations. Finally, if the student is still having a hard time, the behavior is documented on a record-keeping sheet (RKS), so that the parents, teachers, staff, and administrators, may reinforce appropriate "EDD Way" behaviors with your student.



What's New This Year?

There will be 9 "innings" to the program this year. Baseballs will be given by classroom teachers 9 times (i.e. 9 innings) during the school year to students who have 0 RKS for the last one third of a trimester. Each student has a baseball glove in the classroom to display the baseballs they have earned. Students will also earn awards in accordance with their classroom reward system. For example, along with a baseball, your child might earn an extra ticket towards a classroom raffle. Schoolwide, there will be surprise activities for students who have reached a benchmark number of baseballs (e.g. in December for those who have played – earned a baseball – three out of four innings).



EDDucators!

Each inning, students in 4th and 5th grades who have not received any RKS, achieve "EDDucator" status. As a reward for this exemplary behavior, these students will help with PBIS celebrations, school-wide assemblies, and honor duties, such as crossing guards and raising the flag. "EDDucators" may also be given additional special privileges (such as sledding). September EDDucator status is determined by having 0 RKS during June 2011.

Baseball Caps!

Classrooms earn baseball caps for teamwork during a rollout. These caps are displayed on the baseball diamond outside the classroom door. If a team (class) earns five caps during the rollout, they are then awarded a baseball player for their diamond. The number of players earned throughout the year determines the team's level at the end of the year Award Celebration.



Celebrate!

You may not know, but owls love to celebrate. The Universal Team and I will recognize students individually and in groups. Positive reinforcement is a basic tenet of the "EDD Way." My favorite celebration is when I get to visit each classroom to congratulate the students for earning their baseball players.



Great Environment!

The Universal Team would like to congratulate and thank everyone who supports the "EDD Way" at East Derry. If you have any questions regarding the program, please feel free to contact any member of the Universal Team. Know that we are all working to benefit the children of East Derry by doing things the "EDD Way."

Respectfully,
Edd the Owl

Universal Team Members

- Michelle Cremone
- Stacy Campbell
- Sue Devine
- Cara Donati
- Helene Labbe
- Dee McGinn
- Rhonda Meninno
- Linda Perroni
- Mary Streeter
- Caitlyn Vaughn