

DISCRIMINATION POLICY STATEMENTS

It is the policy of the Derry Cooperative School District not to discriminate on the basis of sex in its educational program, activities, or employment policies as required by Title IX of the 1972 Educational Amendments. Inquiries, complaints or grievances regarding compliance with Title IX may be directed to the office of the Superintendent of Schools, 18 South Main St., Tel. No. 432-1210 or to the Office for Civil Rights, Department of Health, Education, and Welfare, Washington, D.C.

NOTICE OF NONDISCRIMINATION

The Derry Cooperative School District does not discriminate on the basis of race, color, national origin, age, sex, or disability in admission to, access to, treatment in, or employment in its programs and activities.

Any student, parent on behalf of their child, or employee who believes that he or she has a disability and thinks that accommodations are necessary to afford an equal opportunity for success, should contact their school Section 504 coordinator listed on this page for further information.

The following assistant principals have been designated to handle inquiries regarding the nondiscrimination policies:

Barka Elementary School	Richard Flagg	434-2430
Derry Village School	Chris McCallum	432-1233
East Derry Elementary School	Cara Donati	432-1260
Grinnell Elementary School	Michael Ducharme	432-1238
South Range School	Lisa Gagnon	432-1219
Gilbert H. Hood Middle School	Kim Hogan Joe Crawford	432-1224 432-1224
West Running Brook Middle School	Lorrie Belinsky Justin Krieger	432-1250 432-1250

The following people are District-wide coordinators:

Mindy Schuman-Vye
Linda A. Digney
18 So. Main St.
Derry, NH 03038
(603) 432-1210 (603) 432-1215

Inquiries concerning the application of nondiscrimination policies may be referred to the Regional Director, Office for Civil Rights, U.S. Department of Education, J.W. McCormack, P.O. C.H., Room 701, Boston, MA 02109-4557.

Family Education Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act is a Federal Law designed to protect the privacy of a student's educational records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education. FERPA gives parents certain rights with respect to their children's education records. These rights transfer to the student, or former students, who has reached the age of 18 or is attending any school beyond the high school level. Students and former students to who the rights have transferred are called eligible students.

Parents or eligible students have the right to inspect and review the students' education records maintained by the school. Schools are not required to provide copies of records unless, for reasons such as great distance, it is impossible for parents or eligible students to review the records. Schools may charge a fee for copies.

Parents of eligible students have the right to request that a school correct records believed to be inaccurate or misleading. If the school decides not to amend the record, the parent or eligible student then has the right to a formal hearing. After the hearing, if the school still decides not to amend the record, the parent or eligible student has the right to place a statement with the record commenting on the contested information in the record.

Generally, schools must have written permission from the parent or eligible student before releasing any information from a student's education record. However, the law allows schools to disclose those records, without consent, to the following parties: School employees who have a need to know;

- Other schools to which a student is transferring;
- Certain government officials in order to carry out lawful functions;
- Appropriate parties in connection with financial aid to a student;
- Organizations conducting certain studies for the school;
- Accrediting organizations;
- Individuals who have obtained court orders or subpoenas;
- Persons who need to know in cases of health and safety emergencies;
- State and local authorities, within a juvenile justice system, pursuant to specific State Law.

Schools may disclose, without consent, "directory" information such as a student's name, address, telephone number, date and place of birth, honors and awards, and dates of attendance. However, schools must tell parents and eligible students about directory information and allow parents and eligible students a reasonable amount of time to request that the school not disclose directory information about them. Schools must notify parents and eligible students annually of their rights under FERPA. The actual means of notification (special letter, inclusion in a PTA bulletin, student handbook, or newspaper article) is left to the discretion of each school.

For additional information or technical assistance, you may call (202) 260-3887 or TDD (202) 260-8956 or contact:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, S. W.
Washington, D.C. 20202-4605

All FERPA information was obtained directly from <http://www.ed.gov/offices/OM/ferpa.html>